



Statutes

of civic association "Union of football professionals"

Consolidated version as of 18 November 2019

1. General provisions, name and seat

- 1.1. Members of the Preparatory Committee, acting on behalf of the Union of football professionals until a creation of proper bodies of the association, have agreed to establish the association called "Union of football professionals" or abbreviated "ÚFP", in English "Union of football professionals" (hereinafter "ÚFP").
- 1.2. ÚFP is a non-political, voluntary association established according to law no. 83/1990 of the Slovak Republic and it is a separate legal entity as well, which may in its own name acquire rights and obligations.
- 1.3. ÚFP has its registered office at Miletičova 5, 821 08 Bratislava, Slovak Republic.
- 1.4. The association "ÚFP", has been founded for an indefinite period of time.

2. The objectives of the activities of "ÚFP"

- 2.1. The basic aims of "ÚFP", are:
 - (A) be the civic organization of professional footballers with professional contract concluded and recognized by the Slovak Football Association,
 - (B) To be a partner of the Union of League Clubs, the Association of Referees, and other similar professional organizations and associations, in particular by participating in the form of suggestions, comments and technical reviews on shaping the legislative and regulatory framework and to create a favorable environment for the development of football in Slovakia,
 - (C) To provide a comprehensive support, advice and representation for its members,
 - (D) To educate members through workshops and seminars, publications and other activities,
 - (E) to become a full member of the World Players Union FIFPro and under its ruling to create opportunities for improving the level of perception of football in Slovakia and its perception abroad as well,



- (F) to promote and support the activities of its members,
- (G) through its affiliated entities, manage and exploit image rights of its members,
- (H) other activities.

2.2 The General Assembly of „ÚFP“, may determine other objectives and activities of "ÚFP"

3. Membership of the "ÚFP"

3.1. Full member of the "ÚFP" could become a natural person who has concluded a professional contract or has a status of professional without contract regardless of the club's registered seat and who is familiar with the statutes of "ÚFP" and is committed to meet and also fulfill the conditions under paragraph. 3.3 the Statutes below. Member of the association is also a president of the "ÚFP", who does not need to comply with the previous condition. After expiration/termination of the contract of professional member of the "ÚFP", member's membership does not expire. Irrespective of meeting the requirements specified in previous sentences of this clause, any natural person that meets the status of national team member pursuant to the provision of §19, para 2 of act no. 440/2015 Coll. on sports in age category U17 and older can become a full member of "ÚFP".

3.2 Founding members of the Preparatory Committee are also considered members of the "ÚFP".

3.3 Membership of others candidates, other than the founding members of the Preparatory Committee and the President of the "ÚFP", is conditioned upon cumulative fulfilling of the following conditions:

(A) candidate shall submit a written application that includes a declaration that they are familiar with the statutes of "ÚFP" and comply with them, candidate's consent of the processing of personal data within the meaning of § 11 Act no. 122/2013 Coll. regarding the protection of personal data and on amendments to certain laws as amended by Act No.84 / 2014 Coll,

(B) pay the membership fee.

3.4. "ÚFP" members are not liable or responsible for the obligations of "ÚFP" in any way.

3.5. "ÚFP" membership expires as follows:



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- (A) by receiving the notification of the member to withdraw the membership of "ÚFP" without giving any reason,
 - (B) the decision of the Board to expel a member of the "ÚFP" due to failure to pay the membership fee for the corresponding calendar year in line with conditions specified in para 3.6 of the statutes,
 - (C) the decision of the General Assembly to expel a member of the "ÚFP",
 - (D) death,
 - (E) dissolution of "ÚFP".
- 3.6. The Board may expel a member of "ÚFP" due to failure to pay the membership fee for the corresponding calendar year, despite expiration of additional at least 30 days' time period granted, that starts to run as of delivery of a written or email notice of President of the "ÚFP" for payment of membership fees.
- 3.7. The General Assembly may expel a member of "ÚFP" on the grounds of the following reasons, if a member:
- (A) violates or fails to comply with the provisions of the Statutes of "ÚFP",
 - (B) violates or fails to comply with resolutions of the General Assembly of the "ÚFP",
 - (C) violates or fails to comply with or any other way distract the objectives of the "ÚFP",
 - (D) damages the reputation of "ÚFP".
- Excluded member shall not be entitled to any share of "ÚFP" assets.
- 3.8 Honorary member of the "ÚFP" can become a person who has have or had in the past concluded a professional contract or who has significantly contributed to the visibility of football in Slovakia.
- 3.9 Honorary member of the "ÚFP" pays membership fees voluntarily and according to a good will a specific amount.
- 3.10 Honorary member of the "ÚFP" has no voting right and is not invited to meetings of the General Assembly, in which, however, can participate.



3.11 Honorary member of the "ÚFP" may be elected to the bodies of "ÚFP".

4. The rights and obligations of members of "ÚFP"

4.1. "ÚFP" member has the following rights:

- (A) act as an official member of the "ÚFP",
- (B) nominate and delegate their representatives for the General Assembly,
- (C) participate in the meetings of the bodies of the "ÚFP",
- (D) to elect and be elected to the bodies of "ÚFP",
- (E) to submit ideas, suggestions and complaints to the authorities of the "ÚFP",
- (F) upon a request, to be informed about the activities and decisions of the "ÚFP",
- (G) use logo of the "ÚFP" on promotional materials and business cards.

4.2. "ÚFP" member has the following obligations:

- (A) protect the reputation of "ÚFP",
- (B) comply with all provisions of the "ÚFP",
- (C) participate in the meetings of the General Assembly,
- (D) help to meet the objectives of the "ÚFP",
- (E) participate in the management, develop the "ÚFP" and help increase the "ÚFP" assets,
- (F) to pay properly and on time the membership fee.

5. Membership fee and other contributions

5.1. Membership fee is paid by each full member of "ÚFP", as well as the members of the Preparatory Committee. Membership fees shall be paid fully on "ÚFP" account no later than 15th January of the calendar year. Membership fee is determined by the Board and Membership fees can not be adjusted retroactively.



5.2. Membership fees of the candidates for the "ÚFP" membership, are paid when filing the application out to become a member of the "ÚFP" and if the membership fee is not paid fully or on time, the candidate will not become a member of the "ÚFP".

5.3 If the membership of the "ÚFP" is created or terminated during the year, the proportion of the membership fee is not refundable.

5.4. If a full member of the "ÚFP" wishes to pay a higher membership fee as established, it can be done on the basis of their good will.

6. The bodies of "ÚFP"

6.1. The bodies of the "ÚFP" are:

- (A) General Assembly,
- (B) the Board,
- (C) the President,
- (D) the Supervisory Board.

7. General Assembly

7.1. The General Assembly consists of all members of the "ÚFP" and is the "ÚFP`s " supreme body.

7.2. The "ÚFP" member participates in the General Assembly in person, in the event of failure to ensure their participation, the member must send a written apology to the President not later than three days before the General Assembly. "ÚFP" member has the right to be represented at the meeting of the General Assembly by his deputy with the grant of empowerment for member`s representation at the General Assembly.

7.3. The General Assembly is called by the President as needed, at least once a year. The president will send an invitation to the all members of the "ÚFP" address or e-mail address stated in the application form not later than 30 days before the meeting with the announcement of the agenda.

7.4. General Assembly must be called whenever, upon the written request of at least 1/3 of the members of the "ÚFP" or its President. In this case, the invitation must be sent to the "ÚFP" members within 15 days of the receipt of such written request was received and the General



Assembly must take place no later than 30 days from receipt of such written request. If the deadlines set in the previous sentence is not meet, the General Assembly shall be called by any member of the "ÚFP" by written invitation.

- 7.5. The President leads the General Assembly, in his absence, the General Assembly is led by other member of the Board or by a person authorized by the president. In the absence of such persons and all the members of the Board, the General Assembly is led by another person elected by an absolute majority of the members present at the General Assembly.
- 7.6. Present members always need to confirm their attendance by their signature on the attendance form, the honorary members are signed separately from ordinary members. Members who are excused from participation, need to be noted on the attendance sheet as „excused“. In the event that the member is not present at General Assembly in person, but he authorized a representative to attend, on the attendance sheet needs to be indicated the name and surname of the representative and a note "authorized representative".
- 7.7. The General Assembly is public. In cases of discussions of confidential facts or in a case of a particular interest of the "ÚFP" members, the Board may decide to partially or completely closed the session.
- 7.8. The General Assembly, in particular:
 - (A) approves and modify the "ÚFP" Statutes,
 - (B) elects and dismisses the members of the Board and the Supervisory Board of the "ÚFP",
 - (C) elects and dismisses the President of the "ÚFP",
 - (D) expel a member of the "ÚFP",
 - (E) determines the amount of the membership fee,
 - (F) approves the activity report from the previous calendar year, as well as plans for next year,
 - (G) decides to dissolve the "ÚFP",
 - (H) decides on other issues that the General Assembly decision arises.



The Board decides on any other issues that do not fall within the competence of the General Assembly.

- 7.9. The General Assembly decides by a simple majority of members present. Voting may be showed by rising the hand, in the case of secret voting, by handing the voting form to the ballot. If is requested by a member to the President no later than one (1) day before the meeting of the General Assembly, a member may vote per roll, ie. in writing or by e-mail so that the individual points of the agenda of the General Assembly delivered to the President no later than one (1) day before the meeting of the General Assembly expressed the opinion in the form (i) in favor of a proposal or (ii) against the proposal or (iii) to absent.
- 7.10. Decisions of the General Assembly are taken by resolution.
- 7.11. Minutes of each meeting of the General Assembly shall be written down and must include at least a description of the points discussed, and the method of voting (votes in favor, against and abstentions). The President is responsible for the Minutes and copy of the minutes must be provided no later than 15 days from the date of the meeting of the General Assembly. The minutes are available for inspection or for the issue of copies for all members of the "ÚFP".

8. The Board

- 8.1. The Board is the executive body of the "ÚFP", which ensures its activities in accordance with decisions adopted by the General Assembly and in accordance with the aims of the "ÚFP".
- 8.2. The Board consists of seven members as follows: president, vice president, accountant and four members. Board members, including the president are elected and dismissed by the General Assembly. The member of the Board can become a member of the "ÚFP" chosen by the General Assembly.
- 8.3. First Board parliamentary term is one year. Any further parliamentary term of the Board is elected for two years.
- 8.4. The Board shall meet as needed, but at least once in every three months.
- 8.5. If necessary, the General Assembly increases the number of members of the Board for approved number.

9. The President of the "ÚFP"

- 9.1. The statutory body of the "ÚFP" is president who acts on behalf of the "ÚFP". In his absence, the Board or the President appoints the member of the Board to act on behalf of the "ÚFP".



9.2 Presidential term is four years, term ends with the expiry of the four years term in the office or his dismissal. Term expires only after new President is appointed for the following term or on the day of his dismissal. Dismissal of the President also means automatic termination of his membership at the Board.

9.3. The first President of the "ÚFP" will be appointed by the first General Assembly meeting, no later than two (2) months from the date of registration of the "ÚFP" in the Ministry of Internal Affairs of the Slovak Republic.

10. Supervisory Board

10.1. The Supervisory Board is the independent control body of the "ÚFP" and its work reports to the General Assembly.

10.2. Membership at the Supervisory Board is not compatible with membership at the Board.

10.3. The Supervisory Board has three members. Supervisory Board members are elected and dismissed by the General Assembly.

10.4. Term of the first Supervisory Board shall be one year. Each of the following term of the Supervisory Board is two years, and the term expires only after new Supervisory Board is appointed for the following term.

10.5. The Supervisory Board supervises the activities of the Board and the "ÚFP" as a whole and make proposals for action of the "ÚFP" in fulfilling its objectives to the General Assembly

10.6. Supervisory Board members may participate in the Board meetings with an advisory vote.

11. The establishment, incorporation and dissolution of the "ÚFP"

11.1. The "ÚFP" is established by approval of its Statutes and registration of the "ÚFP" at the Ministry of Internal Affairs.

11.2 The "ÚFP" dissolute by resolution of the General Assembly, merging with another association or legal decision of the Ministry of Internal Affairs on its dissolution.

11.3 Upon termination of the "ÚFP" by voluntary dissolution the liquidator appointed by the supreme body of the "ÚFP" does the assets legal settlement . The General Assembly also decided to use the liquidation balance.



12. Principles of financial management of the "ÚFP"

- 12.1. Under the relevant legislation the "ÚFP" shall take financial and material resources to ensure its activities through: (i) membership fees, (ii) grants, (iii) donations and voluntary contributions, (iv) collections, (v) grants, (vi) by the "ÚFP" activities.
- 12.2. The president decides the purposes of financial and material resources the "ÚFP".
- 12.3. The provider of the resources has the right to control their cost-effective and economic use. The funds that are linked to a concrete purpose, may be used only for the specified intended purpose.
- 12.4. The "ÚFP" keeps accounts and financial statements in accordance with the relevant legislation.
- 12.5. The accountant of the "ÚFP" is responsible for all the financial matters of the "ÚFP" and ensures the accurate accounting. The accountant is elected by the General Assembly and appointed for two years.
- 12.6. The Supervisory Board of the "ÚFP" controls the financial agenda of the "ÚFP"
- 12.7. The "ÚFP" has opened up a bank account.
- 12.8. The President has a right to sign all the documents related to bank account and other financial statements

13. Final Provisions

- 13.1. The Statutes shall enter into force upon their approval by the Preparatory Committee and came into effect on the date of registration by the Ministry of Internal Affairs.
- 13.2. The members of the Preparatory Committee on the date of registration of the Association automatically become members of the "ÚFP". They are obliged to call the first general meeting within two months from the date of registration of the association.
- 13.3. The statutes were approved by the General Assembly of the "ÚFP" on 18 November 2019
- 13.4. The "ÚFP" in all relevant materials give the name or title of the sponsors, donors and other entities that have contributed to the implementation of the "ÚFP" specific activities, and are subject to the consent.